



## **Non-Discrimination Policy**

It is the policy and commitment of Compassion Services, LLC that it does not discriminate on the basis of race, age, color, sex, national origin, physical or mental disability, or religion.

### **NON-DISCRIMINATION**

Our office does not discriminate in the provision of services based on an individual's:

- Inability to pay
- Medicare, Medicaid, or Children Health Insurance Program coverage
- Race, color, sex, national origin, disability, religion, age, sexual orientation, or gender identity.

### **Equal Employment Opportunity:**

Compassion Services, LLC is committed to a policy of equal employment opportunity and does not discriminate in the terms, conditions, or privileges of employment on account of race, age, color, sex, national origin, physical or mental disability, or religion or otherwise as may be prohibited by federal and state law. Any employee, board member, volunteer or client who believes that he/she or any other affiliate of Compassion Services, LLC has been discriminated against is strongly encouraged to report this concern promptly to the medical director or practice administrator.

### **Discriminatory Harassment:**

Harassment or intimidation of a patient, staff person or guest because of that person's race, age, color, sex, national origin, physical or mental disability, or religion is specifically prohibited and may be grounds for termination. Harassment and intimidation include abusive, foul, or threatening language or behavior. Compassion Services, LLC is committed to maintaining a workplace that is free of any such harassment and will not tolerate discrimination against staff members, volunteers, or agency clients.

Issues of discriminatory treatment, harassment, or intimidation on any of these bases should immediately be reported to the medical director or practice administrator and, if substantiated, prompt action will be taken.